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## **Gidel Conflict Minerals Policy**

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (Dodd-Frank Act) was signed into U.S. law in July 2010. Section 1502 of the Dodd Frank Act requires the Securities and Exchange Commission to establish rules requiring disclosure and reporting procedures of the purchase and use of Conflict Minerals from the Democratic Republic of the Congo and the adjoining countries (Conflict Region). Conflict Minerals are defined as cassiterite, columbite-tantalite, gold, wolframite, and their derivatives, which are limited to tin, tantalum, tungsten, and gold (3TG).

As a part of the company's values to undertake manufacturing practices that are environmentally and socially beneficial, Gidel supports the Dodd-Frank Act initiative and is taking steps to implement it by requiring its suppliers to exercise reasonable inquiry with their supply chain to assure that materials and components supplied do not contain conflict minerals that originate from mining or smelting operations in the Conflict Regions. With Suppliers who do not meet the "conflict free" requirements, Gidel will either take cooperative corrective actions or terminate relations with the supplier.

***Gidel, Ltd.***  
***Quality Assurance Department***



[www.gidel.com](http://www.gidel.com)

**Worldwide:**  
2 Ha'ilan Street, P.O. Box 281  
Or Akiva, 30600, Israel  
Tel: +972 - 4610 - 2500  
Fax: +972 - 4610 - 2501  
Email: [sales\\_eu@gidel.com](mailto:sales_eu@gidel.com)

**USA:**  
1600 Wyatt Drive Suite 1  
Santa Clara, CA 95054, USA  
Tel: 1 - 408 - 969 - 0389  
Fax: 1 - 408 - 465 - 7361  
Email: [sales\\_usa@gidel.com](mailto:sales_usa@gidel.com)